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Message Text

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ACTION EB-08

INFO OCT-01 AF-10 IO-13 ISO-00 AGR-05 CEA-01 CIAE-00
COME-00 DODE-00 FRB-03 H-01 INR-10 INT-05 L-03
LAB-04 NSAE-00 NSC-05 PA-01 CTME-00 AID-05 SS-15
STR-07 ITC-01 TRSE-00 ICA-11 SP-02 SOE-02 OMB-01
DOE-15 OIC-02 EUR-12 HA-05 /148 W
----------124600 191248Z /53
R 191105Z JUN 78
FM AMEMBASSY DAR ES SALAAM
TO SECSTATE WASHDC 8968
INFO USMISSION GENEVA

C O N F I D E N T I A L DAR ES SALAAM 2617

USMTN

E.O. 11652: GDS
TAGS: ETRD, ELAB, TZ
SUBJECT: REQUEST FOR INFORMATION ON LABOR STANDARDS

REF: STATE 136706

1. SUMMARY: BASED ON OUR GENERAL KNOWLEDGE OF TANZANIAN INDUSTRIAL LABOR SCENE, WE WOULD CONCLUDE THAT TANZANIA DOES NOT IGNORE LABOR CONDITIONS NOR APPLY STANDARDS DIFFERENTIALLY TO FAVOR EXPORT OR IMPORT SUBSTITUTING PRODUCTION. END SUMMARY.

2. BOTH IN LAW AND PRACTICE, TANZANIA FOLLOWS STRICTLY-ENFORCED LABOR STANDARDS INCLUDING MINIMUM WAGES ($48 PER MONTH URBAN AND $29 PER MONTH RURAL); ESTABLISHED WORKERS COUNCILS AND LABOR UNION BRANCHES IN ALL SIGNIFICANT INDUS-TRIAL ESTABLISHMENTS; PENSION AND WORKERS COMPENSATION PROGRAMS. GOVERNMENT EITHER OWNS AND MANAGES OR STRICTLY CONTROLS ALL MANUFACTURING INCLUDING PROCESSING OF AGRICULTURAL COMMODITIES. IN SOCIALIST, EGALITARIAN TANZANIA LABOR
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PRACTICES APPLY TO ENTIRE ECONOMY WITHOUT DIFFERENTIATION FOR EXPORTS (OVER 80 PERCENT OF WHICH ARE AGRICULTURAL COMMODITIES) OR IMPORT SUBSTITUTING SECOTORS.

3. FOLLOWING RESPONSES KEYED TO QUESTIONS IN PARA 3 REFTEL:

A) SLAVE, IDENTURED OR OTHER FORCED LABOR IS FORBIDDEN

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AND NOT PRACTICED.

B) CHILDREN ARE NOT EMPLOYED IN INDUSTRIAL ESTABLISHMENTS.
BY LAW ALL CHILDREN OF PRIMARY SCHOOL AGE MUST ATTEND REGULAR
CLASSES.

C) POST NOT AWARE OF LAWS REGULATING SAFETY AT THE WORK
PLACE. IN PRACTICE FIRMS, MOSTLY STATE-RUN, ATTEMPT MINIMIZE
EXPOSURE TO RELEVANT TOXIC SUBSTANCES SUCH AS COTTON, TOBACCO,
AND FERTILIZER DUST.

D) THERE ARE NO DIFFERENTIAL LABOR REGULATIONS FOR
CATEGORIES LISTED.
SPAIN

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Message Attributes

Automatic Decaptioning: X
Capture Date: 01 jan 1994
Channel Indicators: n/a
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Concepts: LABOR, STANDARDS
Control Number: n/a
Copy: SINGLE
Draft Date: 19 jun 1978
Decaption Date: 01 jan 1960
Decaption Note:
Disposition Action: RELEASED
Disposition Approved on Date:
Disposition Case Number: n/a
Disposition Comment: 25 YEAR REVIEW
Disposition Date: 20 Mar 2014
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Disposition History: n/a
Disposition Reason:
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Status: NATIVE
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